

Malta Council for the Voluntary Sector
POSITION OF COMMUNICATIONS OFFICER

Nomenclatures denoting the male gender include also the female gender.

1. The Malta Council for the Voluntary Sector invites applications for the position of Communications Officer.

Duration of assignment and Conditions

2.1 A selected candidate will enter into an indefinite assignment as a Communications Officer with the Malta Council for the Voluntary Sector.

2.2 The position of Communications Officer is subject to a probationary period of one (1) year.

Salary pegged to the position

3. The salary attached to the position of Communications Officer is equivalent to Salary Scale 9, (which in the year 2022 is €23,355.00 per annum rising by annual increments of €447.00 up to a maximum of €26,037.00).

Duties

4. The duties of Communications Officer include:

- a) Develop PR campaigns and media relations strategies.
- b) Collaborate with internal teams and maintain open communication with senior management.
- c) Edit and update promotional material and publications (brochures, videos, social media posts etc.).
- d) Prepare and distribute press releases.
- e) Organize PR events (e.g. open days, press conferences, national conferences and events) and serve as the MCVS's spokesperson.
- f) Seek opportunities for partnerships, sponsorships, and advertising.
- g) Address inquiries from the media and other parties.
- h) Track media coverage and follow relevant trends.
- i) Prepare and submit PR reports.
- j) Manage PR issues.
- k) Any other duties according to the exigencies of the Public Service as directed by the Chief Executive Officer of the Malta Council for the Voluntary Sector.

Eligibility requirements

5.1 By the closing time and date of this call for applications, applicants must be:

- (i) (a) citizens of Malta; or

(b) citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; or

(c) citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; or

(d) any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); or

(e) third country nationals who have been granted long-term resident status in Malta under regulation 4 of the “Status of Long-Term Residents (Third Country Nationals) Regulations, 2006” or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the “Family Reunification Regulations, 2007”.

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

- (ii) able to communicate and write in the Maltese and English Languages.
- (iii) (a) are in possession of a recognised qualification at MQF Level 6, related to Communications, Media and Public Relations, or equivalent.
Or
(b) are in possession of a recognised qualification at MQF Level 5, related to Communications, Media and Public Relations, or equivalent, plus two (2) years relevant work experience.
- (iv) Proficient in MS Office and social media.
- (v) Familiarity with project management software and video/photo editing is a plus.

5.2 Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements.

Moreover, candidates who have not yet formally obtained any of the above-mentioned qualifications will still be considered, provided that they submit evidence that they have been approved for the award of the qualifications in question, or successfully completed the necessary ECTS/ECVETS credits, or equivalent, taken as part of a recognized MQF level program of study, as required in the afore-mentioned eligibility criteria or higher, by the closing time and date of the call for applications.

5.3 Applicants must be of conduct which is appropriate to the position applied for (applicants who are already in the Malta Public Service must produce a Service and Leave Record Form (GP 47); those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

5.4 Applicants must be eligible to take up their due appointment, in terms of 5.1 to 5.3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

5.5 Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Submission of supporting documentation

6.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which should be attached to the application. Scanned copies sent electronically are acceptable.

6.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection procedure

7.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 100% and the pass mark is 50%.

7.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 5.1 to 5.3, have proven relevant work experience.

Submission of applications

8. Applications, together with a *curriculum vitae* the Malta Council for the Voluntary Sector, Volunteer Centre, Melita Street, Valletta VLT 1129 by not later than **noon (Central European Time) of Friday, 9th December 2022.**

Applications should be submitted via email on m cvs.mivc@gov.mt or via post to Volunteer Centre, 181, Melita Street, Valletta VLT 1129 by the said closing time and date of this call for applications.

Other general provisions

9. For information contact the Malta Council for the Voluntary Sector at the Volunteer Centre, 181, Melita Street, Valletta or visit <http://maltacvs.org/>.

The phone and e-mail address of the Malta Council for the Voluntary Sector are +356 22481110 and mcvs.mivc@gov.mt .

Mauro Pace Parascandalo
Chief Executive Officer
Malta Council for the Voluntary Sector

Kunsill Malti għas-Settur tal-Volontarjat
POŻIZZJONI TA' COMMUNICATIONS OFFICER

Nomenklaturi li jindikaw il-maskil jinkludu wkoll il-femminil.

1. Il-Kunsill Malti għas-Settur tal-Volontarjat jilqa' applikazzjonijiet għall-pożizzjoni ta' *Communications Officer*.

Tul tal-assignment u kundizzjonijiet

2.1 Persuna magħżula tidhol f'assenjazzjoni indefinit bħala *Communications Officer* mal-Kunsill Malti għas-Settur tal-Volontarjat.

2.2 Il-pożizzjoni ta' *Communications Officer* hija sugġetta għal perjodu ta' prova ta' tnax (12)-il xahar.

Salarju marbut mal-pożizzjoni

3. Is-salarju għall-pożizzjoni ta' *Communications Officer* huwa ekwivalenti għal Skala ta' Salarju 9, (li fis-sena 2022 huwa ta' €23,355.00 fis-sena li jitla' b'żidiet fis-sena ta' €447.00 sa massimu ta' €26,037.00).

Dmirijiet

4. Id-dmirijiet ta' persuna fil-ħatra ta' *Communications Officer* jinkludu:
- a) Żviluppar ta' kampanji tal-PR u strategiji għal relazzjonijiet mal-midja;
 - b) Kollaborazzjoni ma' timijiet interni u żżomm komunikazzjoni miftuħa mal-manigment superjuri;
 - c) Editjar u aġġornar ta' materjal promozzjonali u pubblikazzjonijiet (fuljetti, vidjows, midja soċjali eċċ.);
 - d) Preparazzjoni u tqassim tal-istqarrijiet għall-istampa;
 - e) Organizzar ta' avvenimenti tal-PR (eż. *open days*, konferenzi stampa, konferenzi u avvenimenti nazzjonali) u sservi bħala l-kelliem tal-MCVS;
 - f) Tfittxija ta' opportunitajiet għal sħubijiet, *sponsorships*, u reklamar;
 - g) Indirizzar ta' mistoqsijiet mill-midja u partijiet oħra;
 - g) Segwi l-kopertura tal-midja u segwi x-xejriet rilevanti;

- i) Preparazzjoni u sottomessa ta' rapporti tal-PR;
- j) Maniġġjar ta' kwistjonijiet tal-PR;
- h) Iwettaq dmirijiet oħra skond l-esiġenzi tas-Servizz Pubbliku kif dirett mid-Kap Eżwkwttiv tal-Kunsill Malti għas-Settur tal-Volontarjat.

Rekwiżiti tal-eligibbiltà

5.1 Sal-ħin u d-data tal-għeluq ta' din is-sejha għall-applikazzjonijiet, l-applikanti għandhom ikunu:

(i) (a) ċittadini ta' Malta; jew

(b) ċittadini ta' Stati Membri oħra tal-Unjoni Ewropea li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg bis-saħħa ta' legiżlazzjoni tal-UE u dispożizzjonijiet ta' trattati dwar iċ-ċaqliq ħieles tal-ħaddiema; jew

(c) ċittadini ta' kwalunkwe pajjiż ieħor li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg minħabba li jkunu japplikaw għal dak il-pajjiż ta' legiżlazzjoni tal-UE u dispożizzjonijiet ta' trattati dwar iċ-ċaqliq ħieles tal-ħaddiema; jew

(d) kwalunkwe persuni oħra li għandhom jedd għal trattament ugwali daqs ċittadini Maltin fi kwistjonijiet ta' impjieg permezz tar-relazzjoni familjari tagħhom ma' persuni msemmija f'(a), (b) jew (c), skond kif hemm fil-liġi jew fil-legiżlazzjoni tal-UE u dispożizzjonijiet ta' trattati msemmija hawn fuq; jew

(e) ċittadini ta' pajjiżi terzi li jkunu ngħataw status ta' residenti li joqogħdu għal żmien twil f'Malta taħt ir-regolament 4 tar-Regolamenti tal-2006 dwar "Status ta' Residenti li joqogħdu għal Żmien Twil (Ċittadini ta' Pajjiżi Terzi)", jew li jkunu ngħataw permess ta' residenza taħt ir-regolament 18 (3) tal-istess regolamenti,

flimkien mal-membri tal-familja ta' ċittadini ta' pajjiżi terzi li jkunu ngħataw permess ta' residenza taħt ir-Regolamenti tal-2007 dwar ir-Rijunifikazzjoni tal-Familji.

Il-parir tad-Dipartiment għall-Affarijiet taċ-Ċittadinanza u *Expatriates* fi ħdan l-Aġenzija *Identity Malta* għandu jigi mfittex skond il-ħtieġa fl-interpretazzjoni tal-provvedimenti imsemmija hawn fuq.

Il-ħatra ta' kandidati msemmija f'(b), (c), (d) u (e) hawn fuq teħtieġ il-ħruġ ta' liċenzja tax-xogħol f'dawk il-każijiet fejn hija meħtieġa skond l-Att dwar l-Immigrazzjoni u legiżlazzjoni sussidjarja. *Jobsplus* għandha tiġi kkonsultata skond il-ħtieġa dwar din il-materja.

(ii) kapaċi jkkomunikaw bil-lingwa Maltija u bil-lingwa Ingliża;

- (iii) (a) għandhom kwalifika rikonoxxuta fil-Livell 6 tal-MQF, relatata mal-Komunikazzjonijiet, il-Midja u r-Relazzjonijiet Pubbliċi, jew ekwivalenti;
Jew
(b) ikollhom kwalifika rikonoxxuta fil-Livell 5 tal-MQF, relatata mal-Komunikazzjonijiet, il-Midja u r-Relazzjonijiet Pubbliċi, jew ekwivalenti, flimkien ma' sentejn (2) esperjenza ta' xogħol rilevanti;
- (iv) Profiċjenti fl-MS Office u l-midja soċjali.
- (v) Il-familjarità mas-softwer għall-immaniġġjar tal-proġett u l-editjar tal-vidjow / ritratt hija vantaġġ.

5.2 Kwalifiki li huma ta' livell ogħla minn dak rikjest hawn fuq jiġu aċċettati għall-fini ta' eliġibbiltà, sakemm dawn ikunu fis-sugġetti mitluba.

Dawk il-kandidati li ma jkunux għadhom ġabu l-kwalifiki msemmija hawn fuq formalment xorta jiġu kkunsidrati, basta jipprovdu evidenza li ġew appovati għall-ġhoti tal-kwalifiki msemmija jew inkella jkunu lestew b'suċċess il-krediti meħtieġa tal-ECTS/ECVETS, jew ekwivalenti, meħuda bħala parti minn programm ta' studju ta' livell tal-MQF rikonoxxut, kif mitlub fil-kriterji tal-eliġibbiltà hawn fuq jew ogħla, sal-ħin u d-data tal-għeluq ta' din is-sejha għall-applikazzjonijiet.

5.3 L-applikanti jridu jkunu ta' kondotta li hi xierqa għall-pożizzjoni li l-persuna qed tapplika għaliha (applikanti li diġà qegħdin jaħdmu fis-Servizz Pubbliku ta' Malta jridu jipprezentaw is-*Service and Leave Record Form* (GP 47); filwaqt li dawk li japplikaw minn barra jridu jipprezentaw Ċertifikat riċenti tal-Kondotta maħruġ mill-Pulizija jew awtorità oħra kompetenti mhux aktar minn xahar (1) qabel id-data tal-applikazzjoni, u jindikaw jekk qatt kinux impjegati tal-Gvern qabel u jagħtu d-dettalji).

5.4 Il-kandidati magħżula jridu jkunu eliġibbli għall-ħatra f'din il-pożizzjoni, skond 5.1 – 5.3 hawn fuq, mhux biss sal-ħin u d-data tal-għeluq ta' din is-sejha għall-applikazzjonijiet, iżda wkoll fid-data tal-ħatra.

5.5 L-applikanti prospettivi għandhom jaraw il-provvedimenti generali marbuta ma' din is-sejha għall-applikazzjonijiet fejn jikkonċerna s-sottomissjoni ta' dikjarazzjoni ta' rikonoxximent tal-kwalifiki mingħand l-MQRIC, jew awtorità pertinenti oħra, kif applikabbli (ara l-link aktar 'l isfel).

Sottomissjoni ta' dokumentazzjoni

6.1 Il-kwalifiki u l-esperjenza li l-persuna jkollha għandhom jintwerew b'ċertifikati u/jew dokumenti li kopja tagħhom għandha tkun mehmuża mal-applikazzjoni. Kopji *scanned* mibgħuta b'mod elettroniku huma aċċettati.

6.2 Id-dokumenti originali għandhom, mingħajr eċċezzjoni, jintwerew waqt l-intervista.

Proċeduri tal-għażla

7.1 L-applikanti eliġibbli jiġu assessjati minn Bord tal-għażla biex jiġi ddeterminat min hu adatt għall-pożizzjoni. Il-marka massima għal dan il-proċess tal-għażla hija 100% u l-marka li persuna trid iġġib biex tgħaddi hija 50%.

7.2 Tingħata kunsiderazzjoni xierqa lill-kandidati li, minbarra dak rikjest f'paragrafi 5.1 – 5.3, għandhom esperjenza ta' xogħol relevanti u ppruvata.

Sottomissjoni tal-applikazzjoni

8. L-applikazzjonijiet, flimkien ma' *curriculum vitae* li juru l-kwalifiki u l-esperjenza jintlaqgħu mill-Kunsill Malta għas-Settur tal-Volontarjat fiċ-Ċentru tal-Volontarjat, 181 Triq Melita, Valletta VLT 1129 sa nofsinhar (*Hin taċ-Ċenru tal-Ewropa*) ta' nhar il-**Gimgha, 9 ta' Dicembru, 2022**.

L-Aplikazzjonijiet għandhom ikunu sottomessi '*via email*' fuq mcvs.mivc@gov.mt jew bil-posta fuq l-indirizz Ċentru tal-Volontarjat, 181 Triq Melita, Valletta VLT 1129 sal-ħin u d-data indikati għal din is-sejha.

Provvedimenti ġenerali oħra

9. Għal aktar informazzjoni ikkuntattja lill- Kunsill Malta għas-Settur tal-Volontarjat fiċ-Ċentru tal-Volontarjat, 181 Triq Melita, Valletta VLT 1129 jew żur is-sit <http://maltacvs.org/>.

Il-kuntatt telefoniku u l-'email' tal- Kunsill Malta għas-Settur tal-Volontarjat huma +356 22481110 u mcvs.mivc@gov.mt .

Mauro Pace Parascandalo
Uffiċjal Kap Eżekuttiv
Kunsill Malta għas-Settur tal-Volontarjat