

**FIDEM's International Women's Day Conference**Wednesday 8<sup>th</sup> March 2023 – Corinthia San Ġorġ, St. Julian's*DRAFT PROGRAMME – subject to changes*

<b>08:30</b>	<b>Registration</b>
<b>09:00</b>	Welcome and Introduction <ul style="list-style-type: none"> <li>• <b>Dr Sabine Cabourdin</b>, Founder at the FIDEM Foundation</li> <li>• <b>Introduction to main compere, Ariadne Massa</b> (Media Strategist at Media Insiders)</li> </ul>
<b>PART 1 - EDUCATION, EMPLOYMENT, WOMEN EMPOWERMENT</b>	
<b>09:05</b>	<b>"Gender equality related to labour market inclusion diversity and social policy issues"</b> <ul style="list-style-type: none"> <li>• <b>Speaker still to confirm</b></li> </ul>
<b>09:25</b>	<b>First Panel Discussion: "Education is key for achieving gender equality and the empowerment of all women and girls"</b> Panel Leader: <b>Ariadne Massa</b> , Media Strategist at Media Insiders <u>Panelists:</u> <ul style="list-style-type: none"> <li>• <b>Dr Joe Gauci</b>, College Director at Sacred Heart</li> <li>• <b>Kerry Hermitage</b>, Senior Manager, Family Services at Fondazzjoni Sebħ</li> <li>• <b>Rachel Attard</b>, Head of Media &amp; Communication Strategist at The Malta Chamber</li> <li>• <b>Dr Rachel Scicluna</b>, Applied Anthropologist</li> <li>• <b>Sue Stevenson</b>, President at the Association of International Women in Malta</li> <li>• <b>Emile Vassallo</b>, Director General of Education</li> </ul>
<b>10:05</b>	<b>Performance by Gillian Zammit, Soprano</b>
<b>10:20</b>	<b>Second Panel Discussion: "From Education to Gainful Employment (the importance of women gaining financial independence) &amp; Gender Stereotypes"</b> Panel Leader: <b>Ariadne Massa</b> , Media Strategist at Media Insiders <u>Panelists:</u> <ul style="list-style-type: none"> <li>• <b>Josef Bugeja</b>, Secretary General GWU</li> <li>• <b>Ing Sarah Farrugia</b>, Head of Quality/Regulatory Affairs at Umana Medical</li> <li>• <b>Maria Loumpourdi</b>, Head of Talent Development at Betsson Group</li> <li>• <b>Mirann Sapiano</b>, Undertaker</li> <li>• <b>Marisa Xuereb</b>, President at The Malta Chamber</li> <li>• <b>Panelist still to confirm</b></li> </ul>
<b>11:00</b>	<b>Recorded video message from Dr Roberta Metsola, President of the EU Parliament on the importance of becoming a female leader in today's work/world environment"</b>
<b>11:10</b>	<b>Launch of Gender Toolkit for businesses</b> <ul style="list-style-type: none"> <li>• Catherine Calleja, Managing Director at Atlas Healthcare and Chairperson of the Malta Chamber Health and Wellness Committee</li> </ul>
<b>11:15</b>	<b>Coffee break, NIUMEE tips for working mums applying makeup in 4 minutes</b>

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<b>11:30</b>	Welcome to part 2 <ul style="list-style-type: none"> <li>• <b>Dr Sabine Cabourdin</b>, Founder at the FIDEM Foundation</li> </ul>
<b>11:35</b>	<b>Video Clip: "A Personal Experience"</b> <ul style="list-style-type: none"> <li>• <b>Redianne Cassar</b>, FIDEM Service User</li> </ul>
<b>11:45</b>	<b>"Domestic Violence"</b> <ul style="list-style-type: none"> <li>• <b>Prof Marceline Naudi</b>, Associate Professor at the Faculty for Social Wellbeing, University of Malta (UoM)</li> </ul>
<b>12:00</b>	<b>Third Panel Discussion: Panel Leader: Prof Marceline Naudi</b> <u>Panelists:</u> <ul style="list-style-type: none"> <li>• <b>Ann Marie Ciantar</b>, Service Manager at Foundation for Social Welfare Services</li> <li>• <b>Elaine Compagno</b>, Project Manager at Women for Women Foundation</li> <li>• <b>Audrey Friggieri</b>, Commission on Gender-based Violence &amp; Domestic Violence</li> <li>• <b>Inspector Sylvana Gafa</b>, Victim Support Unit at the Malta Police Force</li> <li>• <b>Yvonne Mallia</b>, Director at Fondazzjoni Sebħ</li> <li>• <b>Panelist still to confirm</b></li> </ul>
<b>12:40</b>	<b>Mindfulness session OR second part of Gillian Zammit performance</b>
<b>12:50</b>	<b>"Sexual Harassment at the Workplace: where are we failing?"</b> <ul style="list-style-type: none"> <li>• <b>Dr Anna Borg</b>, senior Lecturer at the Centre of Labour Studies, University of Malta</li> </ul>
<b>13:05</b>	<b>Fourth Panel Discussion: Panel Leader: Dr Anna Borg</b> <u>Panelists:</u> <ul style="list-style-type: none"> <li>• <b>Andrew Azzopardi</b>, Social Worker, former Head of Safeguarding at the Curia</li> <li>• <b>Dr Roderick Bugeja</b>, Chairperson at the Association for Equality</li> <li>• <b>Dr Leslie Cuschieri</b>, Lawyer &amp; Industrial Tribunal Chair</li> <li>• <b>Julianne Grima</b>, Executive Chairperson at Victim Support Malta</li> <li>• <b>Renee Laiviera</b>, Commissioner for promotion of equality</li> <li>• <b>Panelist still to confirm</b></li> </ul>
<b>13:45</b>	<b>Message from President Emeritus Marie-Louise Coleiro</b>
<b>13:55</b>	<b>Launch of Skill Up</b> <ul style="list-style-type: none"> <li>• <b>Dr Sabine Cabourdin</b>, Founder at the FIDEM Foundation</li> </ul>
<b>14:00</b>	<b>Closing</b>